Thomas R. Lamia File Dated: 7/27/05

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I. <u>Profession</u>	Accrediting Agency or Jurisdiction	Date of Admission
Attorney Attorney Attorney	California District of Columbia New York State	1965 1980 1990
II. Professional Organization	Date of Admission	Active/Inactive
State Bar of California	1965	Active
Los Angeles County Bar Association	1965	Inactive
District of Columbia Bar Association	1980	Active
The Association of the B City of New York (ABCN		Active
American Bar Association	on 1965	Active

III. General professional experience:

Upon graduation from Harvard Law School in 1964, I was employed as an associate attorney by the Los Angeles firm of McCutchen, Black, Verleger & Shea. In 1966, I received a Ford Foundation fellowship to teach in Africa in the S.A.I.L.E.R. (Staffing African Institutions of Legal Education & Research) program. I was employed by the University of Ife (Ile-Ife, Nigeria) from July 1966 to March 1967 as a Lecturer in Law and by the University of Zambia (Lusaka, Zambia) from March 1967 to January 1968 as a Lecturer in Law. I taught Evidence, Torts and The Legal Process in Nigeria and Contracts, English Legal History and The Legal Process in Zambia. Upon my return to the United States in June 1968, I was employed by the Los Angeles firm of Paul, Hastings, Janofsky & Walker as an associate attorney. I became a partner in the Paul, Hastings firm in February, 1972. I retired from the Paul, Hastings firm in February, 1999. At Paul, Hastings, my practice was concentrated in the corporate transactions field, primarily in mergers and acquisitions (M&A), but including corporate securities, state and federal regulation (consumer credit, consumer product safety, vehicle safety) and general business transactions and counseling. I served on my firm's four-person Executive Committee from 1975 to 1980 and was a founding partner of both its Orange County (California) office in 1973 and its Washington, D.C. office in 1980

(Managing Partner). In 1990, my business transactions practice took me to New York, where Paul, Hastings had opened an office in 1985. I practiced in Paul, Hastings' New York City Office until my retirement in 1999. From 1985 to 1999, I was lead counsel in several cross-border M&A and corporate finance transactions.

IV. General pertinent experience:

I have represented a client in one mediation in New York City and I was a party to a mediation in California (both successful). For the first five years of my retirement, I pursued a number of non-legal interests, but continued to advise one client (a large Japanese company) for which I had been principal outside counsel for more than twenty years. I also have served as the Chairman of the Transportation Committee of the Association of the Bar of the City of New York since 2003. Recently, I have become interested in serving as a mediator or arbitrator. To date, my experience as a mediator or arbitrator is limited to an academic course at NYU (Foundations of Dispute Resolution), which I will complete on August 1, and attendance at several training programs (see below).

V. Mediation training:

Course	Program Sponsor	<u>Hours</u>
Hot Topics in Securities Arbitration (June 2005)	ABCNY	3
Mediation Seminars (June 2005)	Association for Conflict Resolution	8
Mediator Training Program (July 2005)	Commercial Division, NYS Supreme Court	24
Foundations of Dispute Resolution (May – August 2005)	New York University	25

VI. Pertinent bankruptcy training:

In my business transactions practice, I counseled clients regarding bankruptcy law and practice. In the early 1990's, I represented a client (Reginald Lewis) who was seeking to purchase a company (McCall Pattern Company) that was in bankruptcy. In the 1980's I represented a Swiss bankruptcy reorganization company (Svido Abwicklungsgesselschaft) in the sale and refinancing of its major U.S. investment (IHOP Corporation). I have represented clients in several leveraged buy-out acquisition transactions and I have represented a CEO of an LBO company in a shareholders' derivative suit related to a refinancing of the LBO debt.

VII. General pertinent business or legal experience:

On behalf of Svido Abwicklungsgesselschaft (see above), I served as a director and Chairman of the Executive Committee of IHOP Corporation for about two years. This assignment ended with the leveraged buyout of IHOP by Kelso & Co. and the subsequent IPO of IHOP Corporation. I have been a principal investor in two equipment rental companies, one of which was sold and is now the U.S. subsidiary of Atlas Copco. The other had financial and operating difficulties and is no longer in business (it did not go through bankruptcy).